



**CODE OF CONDUCT
FALSE BAY SPORTS SHOOTING CLUB**

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1. PREAMBLE

This Code of Conduct sets out the standard of behaviour expected of Members and Visitors of False Bay Sports Shooting Club ("FBSSC" or the "Club"). It is a formal statement of the values and ethical standards that guide individuals at FBSSC, and is a set of principles, and norms to which club members and visitors can be held accountable.

2. PRINCIPLES

The purpose of this Code of Conduct is:

- 2.1. To outline incorrect and unacceptable behaviour so that infringements are easier to identify and to enable consistent disciplinary action.
- 2.2. To encourage ethical and sporting conduct
- 2.3. To help resolve conflicts.
- 2.4. To promote respect for human dignity, rights, and social justice.
- 2.5. Provide a framework for all Members and Visitors to conduct their activities at the FBSSC according to the following ethical principles:
 - 2.5.1. Respecting the rights, dignity and worth of every human being.
 - 2.5.2. Being fair, considerate, honest, and having respect for the law.
 - 2.5.3. Being trustworthy and professional, accepting responsibilities for their actions.
 - 2.5.4. Refraining from any kind of racist or gender-based abuse or harassment, whether physical, verbal, or emotional.
 - 2.5.5. Always making a positive contribution and refraining from destructive criticism.
 - 2.5.6. Always acting in the interest of South African sport.

3. INTERPRETATION

The rules of interpretation relating to this Code of Conduct shall be the same as those applicable to the Memorandum of Incorporation of the Club.

4. APPLICABILITY

- 4.1. The code shall apply to all Members, Visitors, Participants, Athletes or Spectators who participate in, attend, visit or spectate any competition, event, training, or practice, which is held by or under the auspices of the FBSSC, whether or not it takes place at the Club itself.
- 4.2. The code shall apply to any Technical Official involved in overseeing, officiating, or training at any competition, event, training, or practice which falls under the auspices of the FBSSC.

- 4.3. The code shall apply to any Coach, Instructor or Training Provider involved in coaching a team, individual, class or group for any competition, event, training, or practice at the FBSSC, or which falls under the auspices of the FBSSC.
- 4.4. The code shall apply to any Administrator, Member of Staff or Director involved in the administration of the FBSSC.

5. CODE

- 5.1. Respect the Constitution and Rules and Regulations of the FBSSC.
- 5.2. Show common decency, fairness, and respect to others on the range, accepting their right to participate in their shooting activities and respecting their culture and beliefs.
- 5.3. Be gracious in both victory and defeat and remember that winning isn't everything.
- 5.4. Respect all administrators, technical officials, range officers and staff, and their decisions.
- 5.5. Thank range officers, officials, and staff after using club facilities and other competitors after participating in a competition.
- 5.6. Do everything in your power to avoid or put an end to any situation that threatens the safety of persons at the club.
- 5.7. Respect the rules and participate fairly and in the spirit of the competition.
- 5.8. Conform to the appropriate federation and/or association's code of conduct when officiating in sport and obtain proper training.
- 5.9. Refrain from the use of profane, insulting, demeaning, harassing or otherwise offensive language or behavior on or off the range and do not tolerate unacceptable conduct towards others at FBSSC.
- 5.10. Display high standards of behaviour that promote a positive image for shooting sports and firearm conduct.
- 5.11. Strive to maintain a sense of self-control, dignity, and integrity at all times.
- 5.12. Be respectful of FBSSC's facilities and equipment and show common courtesy towards administrators, coaches, spectators, technical officials, press, sponsors and other Members or Visitors.
- 5.13. Never knowingly provide participants with alcohol, drugs or other intoxicating substances and abstain, where possible, from the use of tobacco products and alcoholic beverages in public when representing FBSSC.
- 5.14. Never advocate for or condone the use of drugs or other banned performance enhancing substances.
- 5.15. Reject corruption, drugs, racism, violence, and other dangers to the sport.
- 5.16. Educate others and ensure high standards of risk management are maintained.
- 5.17. Communicate and co-operate with registered medical practitioners, where necessary.
- 5.18. At no time make or endorse any kind of public statement which will have (or could have) a detrimental effect on the best interests of FBSSC, shooting sports, firearm conduct or sport in general.
- 5.19. Furthermore, Coaches, Instructors and Training Providers must ensure that they:

- 5.19.1. Communicate and co-operate with registered medical practitioners in the diagnoses, treatment, and management of the students/athlete's medical and psychological problems.
- 5.19.2. Consider the student's/athlete's future health and well-being as foremost when making decisions regarding an injured student's/athlete's ability to continue participating or training.
- 5.19.3. Recognize and accept when to refer students/athletes to another coach or sport specialist and allow the student's/athlete's goals to take precedence over my personal goals.
- 5.19.4. At no time become intimately and/or sexually involved with any student/athlete; and
- 5.19.5. In the case of minors, communicate and co-operate with the student's/athlete's parents or legal guardians, involving them in management decisions pertaining to their child's development.